

Health, Safety and Welfare Policy					
Pages	1 of 2	Created by	Carl Reeve/Sheryl Brown	Version No	V4
Doc No	HSP001	Authorised by	Carl Reeve	Version date	13.01.2023

It is the policy of Premier Moulding Machinery Ltd to comply with the obligations under the Health and Safety at Work etc. Act 1974 (as amended), the Management of Health and Safety at Work Regulations 1999 (as amended), and other supporting legislation concerning Health and Safety. At all times the Company will endeavour to provide and maintain healthy and safe working conditions for its employees as well as taking steps to protect the health and safety of all interested parties such as contractors from other firms, customers and any members of the public who might be affected by our operations.

The overall objective of the Health, Safety and Welfare Policy is to have no instances of occupational accidents or illness. The Company will endeavour to do all that is reasonably practicable to ensure the health and safety of its employees. However, health and safety at work is the responsibility of each individual associated with the Company. All employees are required to be constantly vigilant and concerned for the welfare of others.

It is also the duty of each employee to take reasonable care of their own welfare and to report any situation, which may pose a threat to the wellbeing to themselves or any other person. Such hazards should be reported as a matter of routine and no member of staff will be penalised for complaining if such hazards are not rectified. The reporting of incidents, however small, must never go unrecorded. Accident and Incident records are crucial to the effective monitoring and revision of the Company's policy and must therefore be accurate and detailed.

Premier Moulding Machinery Ltd believe that the success of their Health and Safety Policy can only be achieved through the cooperation of all personnel. Employees will be provided with the required equipment, information, training, and supervision as are necessary to implement and comply with the Company's Health, Safety and Welfare Policy.

The Company's Health, Safety and Welfare Policy will be continually monitored and improvements to the Policy will from time to time be implemented. The Company will consult with employees and invites them to put forward any suggestions for improvements, or any complaints, regarding this policy either informally or in writing directly to the Managing Director or HR Manager.

Signed


Dated 13th January 2023



Carl Reeve
Managing Director

Review Date 8th January 2025

DOCUMENT HISTORY			
Version Number	Details	Date	Amended by
V3	Updated	21.12.2021	J Hopcraft
V4	Annual review	13.01.2023	J Hopcraft
V4	Annual review	08.01.2024	J Hopcraft

Environmental Policy					
Pages	1 of 2	Created by	Jim Hopcraft	Version No	V4
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Premier Moulding Machinery Ltd is a responsible company committed to the environment with a principal objective of continual environmental improvement. It will continuously seek to conduct its activities in a manner that will minimize environmental harm, and where possible prevent any polluting activities by implementing the requirements of the legislation, recognized standards as well as industry good practice.

The Company will endeavour to:

- Hold the highest regard for the local and, where appropriate, the wider environment, by seeking to embody the principle of sustainable development.
- Promote and support environmental measures at all levels within our Company to encourage environmental improvement and to minimize, where possible, the potential of any environmental damage that may be caused by our operations.
- Conduct environmental audits of all our operations and functions to ensure that the risk of environmental pollution is minimized, and to monitor the impacts of our Company policies and programmes on the local and, where appropriate, the wider environment.
- Ensure the Company acts in a socially responsible manner in dealing with environmental issues, policies, and programmes.
- Develop closer links with other organizations to improve the control and reduction of all forms of pollution generated by our Company operations as far as reasonably practicable. Actively encourage our own suppliers and customers, to demonstrate a commitment to environmental issues, policies, and programmes.
- Maximize awareness and understanding of environmental issues within the Company by continued publicity, consultation and encouragement of employees and public participation with similar types of business.
- We will aim to achieve high standards of cleanliness and we shall endeavour to minimise and reduce any nuisance as a result of our site operations and, where appropriate, to use environment friendly products and materials in the operation of our day-to-day activities.
- To achieve these objectives, it is the policy of Premier Moulding Machinery Ltd to establish and maintain an effective and efficient environmental system in conjunction with other management functions.


Signed:

Dated: 09.11.2023



Carl Reeve
Managing Director

Review date: 09.11.2024

Environmental Policy					
Pages	2 of 2	Created by	Jim Hopcraft	Version No	V4
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Document History			
Version No	Date	Details	Amended by
V2	01.09.2020	Initial policy document	Lee Anderson
V3	10.10.2022	Review. Change of format	Jim Hopcraft
V4	09.11.2023	Review. More commitment to involving customers	Jim Hopcraft