

<b>Health, Safety and Welfare Policy</b>					
Pages	1 of 2	Created by	Carl Reeve/Sheryl Brown	Version No	V4
Doc No	HSP001	Authorised by	Carl Reeve	Version date	13.01.2023

It is the policy of Premier Moulding Machinery Ltd to comply with the obligations under the Health and Safety at Work etc. Act 1974 (as amended), the Management of Health and Safety at Work Regulations 1999 (as amended), and other supporting legislation concerning Health and Safety. At all times the Company will endeavour to provide and maintain healthy and safe working conditions for its employees as well as taking steps to protect the health and safety of all interested parties such as contractors from other firms, customers and any members of the public who might be affected by our operations.

The overall objective of the Health, Safety and Welfare Policy is to have no instances of occupational accidents or illness. The Company will endeavour to do all that is reasonably practicable to ensure the health and safety of its employees. However, health and safety at work is the responsibility of each individual associated with the Company. All employees are required to be constantly vigilant and concerned for the welfare of others.

It is also the duty of each employee to take reasonable care of their own welfare and to report any situation, which may pose a threat to the wellbeing to themselves or any other person. Such hazards should be reported as a matter of routine and no member of staff will be penalised for complaining if such hazards are not rectified. The reporting of incidents, however small, must never go unrecorded. Accident and Incident records are crucial to the effective monitoring and revision of the Company's policy and must therefore be accurate and detailed.

Premier Moulding Machinery Ltd believe that the success of their Health and Safety Policy can only be achieved through the cooperation of all personnel. Employees will be provided with the required equipment, information, training, and supervision as are necessary to implement and comply with the Company's Health, Safety and Welfare Policy.

The Company's Health, Safety and Welfare Policy will be continually monitored and improvements to the Policy will from time to time be implemented. The Company will consult with employees and invites them to put forward any suggestions for improvements, or any complaints, regarding this policy either informally or in writing directly to the Managing Director or HR Manager.

**Signed**

**Dated 13<sup>th</sup> January 2023**



**Carl Reeve  
Managing Director**

**Review Date 13<sup>th</sup> January 2024**

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### DOCUMENT HISTORY

<b>Version Number</b>	<b>Details</b>	<b>Date</b>	<b>Amended by</b>
<b>V3</b>	<b>Updated</b>	<b>21.12.2021</b>	<b>J Hopcraft</b>
<b>V4</b>	<b>Annual review</b>	<b>13.01.2023</b>	<b>J Hopcraft</b>