


Health, Safety and Welfare Policy					
Pages	1 of 2	Created by	J Hopcraft	Issue No	V3.0
		Dept	Health & Safety	Issue Date	Dec 2021

It is the policy of Premier Moulding Machinery Ltd to comply with the obligations under the Health and Safety at Work etc. Act 1974 (as amended), the Management of Health and Safety at Work Regulations 1999 (as amended), and other supporting legislation concerning Health and Safety. At all times the Company will endeavour to provide and maintain a healthy and safe working environment for its employees as well as taking steps to protect the health and safety of all interested parties such as contractors from other firms, customers and any members of the public who might be affected by our operations.

The overall objective of the Health, Safety and Welfare Policy is to minimise the number of instances of occupational accidents and illness. The ultimate objective is not to have any such instances. The Company will endeavour to do all that is reasonably practicable to ensure the health and safety of its employees. However, health and safety at work is the responsibility of each individual associated with the Company. All employees are required to be constantly vigilant and concerned for the welfare of others.

It is also the duty of each employee to take reasonable care of their own welfare and to report any situation, which may pose a threat to the wellbeing to themselves or any other person. Such hazards should be reported as a matter of routine and no member of staff will be penalised for complaining if such hazards are not rectified. The reporting of incidents, however small, must never go unrecorded. Accident and Incident records are crucial to the effective monitoring and revision of the Company's policy and must therefore be accurate and detailed.

Premier Moulding Machinery Ltd believe that the success of their Health and Safety Policy can only be achieved through the cooperation of all personnel. Employees will be provided with the required equipment, information, training, and supervision as are necessary to implement and comply with the Company's Health, Safety and Welfare Policy.

The Company's Health, Safety and Welfare Policy will be continually monitored and improvements to the Policy will from time to time be implemented. The Company invites all employees to put forward any suggestions for improvements, or any complaints, regarding this policy either informally or in writing directly to the Managing Director or HR Manager.

Signed

Dated 21st December 2021

Carl Reeve
Managing Director

Review Date 21st December 2022

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Pages	2 of 2	Created by	J Hopcraft	Issue No	V3.0
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